FOR COMPANIES

Corporate Sustainability Partnerships - Measurable ESG Impact

Real ESG solutions, not campaign CSR

IZI – Youth Green Incubator aims to create environmental and social projects together with companies that have measurable impact, real implementation, and long-term value. We believe that corporate responsibility only works if there are people behind projects with measurable impact who feel the cause as their own.

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Real ESG solutions, not campaign CSR

Measurable results

All our projects have tangible, quantifiable, and sometimes even edible results.

Documented implementation

Transparent reports, photos, videos - also usable for ESG reports.

Long-term value

Not one-off actions, but sustainable, continuous collaborations.

Why is it worth collaborating with us as a partner?

Authentic sustainability

Reporting obligations and stakeholder expectations are becoming stronger. Our programs create local environmental impact - in the form of tangible projects instead of compensation.

Employee engagement

People want to work for organizations that represent values. Joint green projects, volunteer programs, and community events strengthen the team and corporate culture.

Support for younger generations

Our programs provide an opportunity for companies to participate in shaping the attitudes of future employees and supporting community initiatives.

IMPACT PARTNERSHIP

1. Edible Office Garden - Living sustainability in the workplace

Greening the everyday workspace

The Edible Office Garden is a corporate initiative that makes sustainability visible not just at a communication level, but in its physical reality in the work environment. The goal is to create a working, edible green infrastructure that becomes part of the everyday workspace. This is not decoration and not a CSR event, but a regularly used, maintained, and collectively built space. During the project, we create a system in the company's own space-office, site, or courtyard-that fulfills learning, community, and awareness-raising functions.

What does this mean in practice?

- A green space consisting of edible plants, herbs, raised beds, or smaller permaculture systems is created at the company's site or in the office environment.
- A maintenance protocol, employee engagement system, and internal communication concept are developed.
- Workshops assist employees in using and caring for the garden, so the project does not end at "handover" but becomes a functioning system.

Result:

tangible sustainability model, long-term sustainable internal green infrastructure, strengthening employee engagement, authentic ESG presence

IMPACT PARTNERSHIP

2. Project-based partnership

Specific, measurable green developments

Every project is realized with goals, a budget, scheduling, and a maintenance plan. Possible projects include tree planting with native species, establishing biodiversity zones, creating water treatment or composting systems, green rehabilitation of community spaces, or targeted development of the Mandala Education Garden.

What does this mean in practice?

- The company finances a pre-defined, professionally grounded development that has a specific environmental impact.
- A project plan is prepared with measurement indicators (e.g., number of trees planted, estimated CO2 sequestered, increasing biodiversity).
- Implementation takes place in documented form, with photos, reports, and data that can be included in sustainability reports.

Result:

documented, measurable environmental impact, project that can be included in ESG and CSRD reports, long-term functioning community value

IMPACT PARTNERSHIP

3. Employee Engagement

Meaningful participation, real connection, shared creation.

During IZI programs, participants step out of their usual office environment, think together, build, plant, create, and in the process, connect with each other in a more natural way.

The nature-close environment breaks down everyday roles and hierarchies. There is more space for honest communication, spontaneous collaboration, trying out new roles, and for the team to not just be together, but truly work together towards a tangible goal.

What happens during a program?
During the programs, the team does not just talk about sustainability, collaboration, or wellbeing; they experience them. Participants become part of a joint project that leaves a visible mark: a completed garden element, an herb spiral, a plant climbing structure, an installation created together, or a living system that continues to develop after the event.

Why does it work?
Shared work organized in nature is a particularly strong tool for teams because it simultaneously supports: trust building, creative problem solving, psychological safety, wellbeing and mental recharge, experiencing shared values, and the tangible experience of sustainability. Physical and creative work done together puts participants in a new situation: colleagues see each other from a different side, new dynamics develop, and the shared result reminds them in the long term that they are capable of creating value together.

Possible program formats
Our programs are built modularly, so they can be adapted to the needs of companies in 3-hour, half-day, or full-day formats.
Workshops: fermentation workshop (kombucha, water kefir, ginger bug); craft workshop with recycled materials; making plant labels and decorative garden elements; nature-close creative programs supporting wellbeing and slowing down.
Team challenges: making a plant climbing structure or garden dehydrator; creating an herb spiral; planting a fruit tree guild; implementing a unique green or community project tailored to the company.
Family and community programs: eco playhouse with interactive stations; family days with nature-close experiences; creative and environmental education programs for children; shared creation involving multiple generations.

The completed elements can remain in the garden, go to the company, or be integrated into a longer-term community project.

More than team building
These programs are not self-serving experiences. They provide an opportunity for colleagues - and even their families - to be real participants in a shared, meaningful process. This simultaneously strengthens internal connection, supports corporate culture, and makes internal or external communication about sustainability more credible. For us, employee engagement means that employees are not spectators, but active shapers of something that is alive, useful, and memorable.

What does this mean in practice?

- Shared creation days in the Mandala Education Garden
- Off-site corporate programs at the company's own location
- Nature-close workshops and team challenges
- Community building projects with lasting results
- Eco playhouses and family days where colleagues can connect to the program together with their children

Result:

strengthening internal cohesion, increasing employee motivation, intergenerational connection, authentic internal and external communication, social and community impact reportable in CSRD

IMPACT PARTNERSHIP

4. Pilot project

Joint development and innovation

It can be internal process development, an educational tool, sustainability innovation, or a youth engagement model. The goal is to create a tried, validated, and further developable solution.

What does this mean in practice?

- The company and IZI form a joint working group that defines the challenge and the testing framework.
- A prototype or pilot model is developed and tested in a real environment.
- After evaluating the results, a decision can be made on scaling or further development.

Result:

tested and documented model, buildable system, integration of innovative youth-driven approach

IMPACT PARTNERSHIP

5. Strategic partnership

Long-term professional collaboration

The collaboration may include joint professional events, educational content development, participation in youth programs, and value-based communication cooperation. The collaboration is not campaign-like but built on a multi-year horizon.

What does this mean in practice?

- The company connects to the organization's operations through regular professional presence and joint programs.
- It appears in events, professional materials, joint communication, and long-term development projects.

Result:

authentic professional position in the sustainability space, strong value-based visibility, long-term reputation building

IMPACT PARTNERSHIP

6. Pro Bono partnership

Knowledge sharing and skill development

Mentoring, career orientation, skill development workshops, and intergenerational knowledge transfer take place. The process is not a one-time occasion but a planned, documented knowledge transfer program.

What does this mean in practice?

- Company experts get involved within structured frameworks: they give lectures, lead workshops, or participate in mentoring programs.
- Young people receive specific skills and professional insight, while the company's employees also develop in terms of facilitation and communication.

Result:

real social contribution, employee pride, intergenerational knowledge flow, human-centered ESG activity